

**THE REDEEMED CHRISTIAN**

**CHURCH OF GOD**

**KING OF GLORY**



***AMENDED CONSTITUTION***

**October 2019**



## THE AMENDED CONSTITUTION

OF

### THE REDEEMED CHRISTIAN CHURCH OF GOD-KING OF GLORY

#### 1. NAME:

The organisation as constituted shall be called “**The Redeemed Christian Church of God-King of Glory**”(Hereinafter called ‘**The Church**’ **The Charity**’ or ‘**The Organization**’)

#### 2. ADMINISTRATION:

Subject to the matters set out below, the charity and its property shall be administered and managed in accordance with this constitution by the Board of Trustee, constituted by clauses 6,7,8 & 9 of this constitution. The Trustees may be in fellowship with The Redeemed Christian Church of God in the UK or the European Union and if possible not more than three quarters of the Trustees shall come from the membership.

#### 3. MEMBERSHIP:

The membership of the church shall be open to members of the public including any person who believes in the Lord Jesus Christ as their Saviour and Lord. No one shall be excluded from membership on the basis of race, gender, social class or ethnicity.

#### 4. OBJECTIVE:

The primary aims of the organization are:

- (a) To promote the Christian Faith and its values amongst its members and the community at large
- (b) To support our members in education and training in accordance with biblical standards.
- (c) The Prevention and Relief Of Poverty
- (d) To promote Well being of our Members and the community at large : We achieve these by :  
Operating a 24 hour food parcel service on request from our website

- (e) Providing crisis and welfare fund to those in desperate need especially migrants with no recourse to public funds.
- (f) We work in partnership with food distribution agency Fareshare Cyrenians to reduce food waste and get much needed aids to people in need

## 5. ACTIVITIES:

In furtherance of the stated aim, the charity shall function through: social media, telephone and face to face.



- (a) **Meetings:** Sunday and weekday meetings. Such meetings will be for prayers, the study of the bible, training to empower members for spiritual, personal and community development, worship in songs and praise to God.
- (b) **Community Outreach:** To share the love of Christ with the world around, the organisation shall arrange community based programmes which will address the felt needs of the people in the community. This shall include programmes for relief of poverty, assisting the elderly and ministering to the spiritual needs of those with drugs and alcohols problems. The organization would also aim to support, administer or set up other charities. The organisation will be strongly community oriented, based on the injunction of the Lord Jesus Christ to His disciples throughout the ages that **“Ye are the Light of the world”**
- (c) **Responsibility to members:** Baptism, Marriage, Funerals, Holy Communion and all manners of Dedication services including (Child, House etc.).
- (d) **Strategic alliance:** As the need arises, links shall be maintained with other Christian organisations with a view to work together for the promotion of the gospel of the Lord Jesus Christ.
- (e) **Publication of literature:** CD/DVD, Leaflets, booklets and other printed materials shall be produced to inform and communicate the essence of the Christian doctrine.

## 6. BOARD OF TRUSTEES

The Board of Trustees shall consist of not less than three members and not more than seven members who shall serve for a period of three years but can be re elected/reappointed to continue in office. They must subscribe without reservation to the Statement of Faith in the schedule to this constitution. These at this time will be: **Oluwakemi Adesola, Richard Ladokun, Bonus Fombo & Frolent Ntoto**

## 7. POWERS:

The following powers shall be exercised by the Trustees in furtherance of the objects of the Organisation.

- (a) Fund raising: Funds shall be raised through voluntary contributions, for the purpose of executing the above stated programmes.
- (b) Co-operation with voluntary bodies and statutory authorities operating in similar charitable fields and to exchange information and advice.
- (c) Opening and operating bank accounts
- (d) Making grants or loans of money and giving guarantees
- (e) Purchasing, taking on lease, or hire properties and to manage such properties in accordance with the restrictions imposed by relevant regulations.
- (f) Arranging and organising exhibitions, seminars, conferences and training courses.
- (g) Employ such people (who shall not be members of the Trustees) including the Pastor, Assistant Pastors and other Staff necessary for the proper pursuit of the objects and provide them with a contract of employment that shall contain all necessary clauses.
- (h) Engage in other lawful activities as necessary for the attainment of the stated objectives.

## 8. REGULATIONS:






The Board of Trustees shall have power to make, vary and revoke regulations as to the running of the organisation in the following areas:

- (a) The time, place and method of calling meetings of the Board of Trustees.
- (b) The custody of the monies, deeds, securities and documents belonging to
- (c) the organisation (including regulations enabling any property belonging to the organisation to be vested in the names of any two or more of the members of Trustee)
- (d) The invitation to an appointment of such persons as they may select to hold offices and to delegate functions to such persons, provided such appointee report back to the Board of Trustees.

#### **9. PROCEEDINGS OF THE BOARD OF TRUSTEES:**

- (a) The trustees shall meet at least twice a year; Three members of the Board of Trustees shall form a quorum and a meeting of the Board of Trustees at which a quorum is present shall be competent to exercise all or any of the powers and discretion vested on the Board of Trustees.
- (b) The Board of Trustees shall elect one of their members as chairman who shall hold office for a period of three years but can be re-elected/ re appointed to continue his office
- (c) The chairman may at any time or two Trustees jointly may at any time cause the honorary secretary to convene a meeting of the Board which shall be held twice a year. The Honorary Secretary could be the contact person to the OSCR or the Pastor (including his delegate).
- (d) The meeting may be held either in person or by suitable visual electronic means as may be agreed by the Trustees in which all participants may freely communicate with and see all the other participants
- (e) The chairman shall preside at all meetings of the Board save that if at any meeting the chairman is not present within ten minutes after the time appointed for the meeting. The Board of Trustees members may choose one of their members present to be Chairman of that meeting.

- (f) Questions arising at any meeting shall be decided by a majority of votes (each Board of Trustees member present has one vote) and in case of an equality of votes the chairman shall have a second or casting vote.
- (g) The majority shall be a simple majority
- (h) Whenever a Trustee has a personal interest in a matter to be discussed at a meeting of the Trustees or any committee the Trustee concerned must:
  - i. Declare an interest before discussion on the matter begins
  - ii. Withdraw from the meeting for that item unless expressly invited to remain in order to provide information
  - iii. Not to be counted in the quorum during that part of the meeting
  - iv. Withdraw during the vote and have no vote on the matter
- (i) Notice of every meeting shall be sent by the honorary secretary to each member of Trustees (other than a Board of Trustees member for the time being not in the United Kingdom). Any notice posted ten clear days before the date of the meeting shall be deemed to have been duly served.
- (j) Every notice of a meeting shall state the place, day and hour of the meeting and the business to be transacted thereat.
- (k) Proper minutes shall be kept and entered in a book provided for the purpose of all their resolutions and proceedings in any such minutes of any meeting of the Board of Trustees purporting to be signed by the chairman of the next succeeding meeting shall be conclusive evidence of the matters stated in such minutes.
-  (l) Full and punctual accounts shall be kept of all contributions and donations, and at least once a year a statement of accounts and a balance sheet for the previous year shall be prepared. Accounts shall be subject to auditing by an external professional auditor who is not a Board of Trustees member, but appointed by the Board of Trustees.

#### 10. APPOINTMENT AND RETIREMENT OF TRUSTEE:

- (a) A new or serving Trustee member may be appointed or reappointed by a resolution of the Board recorded in the minutes and signed by the Board and such record shall be conclusive evidence of his/her appointment.
- (b) A Board of Trustees member may retire by writing and such retirement shall be recorded in the minutes and shall be conclusive evidence of his retirement.
- (c) The office of Trustee shall be vacated if :-
- (I) A Trustee becomes bankrupt or makes any arrangement or composition with his creditors generally;
  - (II) A Trustee becomes of unsound mind;
  - (III) A Trustee resigns his office by notice in writing;
  - (IV) It becomes clear that the Trustee can no longer work with the authorities of the church for whatever reason(s).
  - (V) A Trustee ceases to hold any of the doctrines set out in the Statement of Faith.
  - (VI) A Trustee is absent from four consecutive meeting of the Board of Trustees and the other Board of Trustees member unanimously pass a resolution that such a Board member shall be removed from office PROVIDED THAT Trustee member faced with removal shall have the right to be heard by the other Board of Committee members before a vote is taken.
- (d) The number of Board of Trustees members shall not be less than three or more than seven. In the event of their number falling below three an additional Board of Trustees member shall forthwith be appointed as shall be necessary to make their number up to three. The Board of Trustees members however may from time to time exercise all or any of the Board of Trustees powers and discretion herein declared and contained notwithstanding any vacancy or vacancies in their number.



## 11. CHARGING:

- (a) Any Board of Trustees member that is a solicitor or engaged in any profession shall be entitled to charge and be paid all usual professional or other charges for work done by him or his firm in connection with the organisation.
- (b) Save as previously provided, the organizations fund and the income thereof shall be applicable solely towards the purposes of the organisation and no Board of Trustees member shall take or hold any interest therein save in his capacity as a Board of Trustees member or receive any remunerations or be interested in any supply of goods, services at the cost of the organisation in any circumstances whatsoever PROVIDED THAT this sub-clause shall not prevent any Board of Trustees member from holding office or being a shareholder in a public company shares in which the organisation may have investment or from obtaining the repayment of reasonable out of pocket expenses incurred in connection with the organisation. Provided further that neither the Board of Trustees members nor any of them shall concur in exercising any voting rights in respect of any shares stock or debentures or other securities comprised in the organisations funds in such a way that personal benefit is thereby secured to the Board of Trustees or any of its members.



## **12. BREACHES:**

In the administration of the organisation, no Board of Trustees member shall be liable for any loss of the property of the organisation arising by reason of any improper investment made in good faith (so long as he shall have sought professional advice before making such investment) or for the negligence or fraud of any agent employed by him or by any other trustees thereof in good faith (provided reasonable supervision shall have been exercised) or by reason of any mistake or omission in good faith by any Board of Trustees member thereof or by reason of any other matter or thing other than wilful and individual fraud or wrongdoing or wrongful omission on the part of the Board of Trustees member who is sought to be made liable.

## **13. ACCOUNTING PROTOCOL**

- a. Accounting Protocol



- i. The organization must maintain bank accounts in the name of the church. Restricted funds to be kept in a separate account. All receipts and payments to be recorded in a cash book and the accounts and bank statements to be reconciled monthly.
  - ii. All cheques to be signed by minimum of two people
  - iii. All income must be banked gross except where it is impossible to do so
  - iv. Petty cash to be maintained on the Imprest System
  - v. All expenses where possible to be paid by cheque
  - vi. All offerings and collections of the Charity to be counted by two people and signed for before being banked
  - vii. Covenant and Gift Aid donations to be administered in accordance with any protocol established from time to time by the charity's accountants
  - viii. Accounts to be audited or independently examined each year
- b. Funds which are not required for immediate use or which will be required for use at a future date must be placed on deposit or invested

**14. INVESTMENT:**

- (a) The organisation's monies requiring investment may be invested in the purchase of or at interest upon the security of such stocks, funds, shares, securities or other investments of whatsoever nature as the Board of Trustees shall in their absolute discretion think fit to the intent that the organisation shall have the same full unrestricted powers of investing and transposing investments in all aspects as if they were absolutely entitled to the organisation's funds beneficially.
- (b) Money may be left un-invested on deposit at a bank on such terms, in such amounts and for such period as shall for the time being, be permitted in law.
- (c) The Board of Trustees may permit any investments to be held by any trust corporation as custodian Trustee and may also permit any securities transferable by delivery to be held on

the account of the Board of Trustees, and may make such arrangement as they think fit for the collections of the income and such investments or securities.

- (d) The Board of Trustees may delegate the management of investments to a financial expert but only on the terms that:

The investment policy is recorded in writing for the financial expert by the Trustees and

- i. Every transaction is reported promptly to the Trustees
- ii. The performance of the investments is reviewed regularly with the Trustees
- iii. The Trustees are entitled to cancel the delegation arrangement any time
- iv. The investment policy and the delegation arrangement are reviewed at least once a year
- v. All payments due to the financial expert are on a scale or at a level which is agreed in advance and notified promptly to the Trustees on receipt
- vi. The financial expert must not do anything outside the powers of the Trustees

- (e) The Board of Trustees shall insure the property of the organization against any foreseeable risk and take out other insurance policies to protect the Trust when required

- (f) The Board of Trustees shall insure the Trustees against the costs of a successful defence to a criminal prosecution brought against them as charity trustees or against personal liability incurred in respect of any act or omission which is or is alleged to be a breach of trust or breach of duty (unless the Trustee concerned knew that, or was reckless whether, the act or omission was a breach of trust or breach of duty)

- (g) The Board of Trustees shall pay reasonable fees to any nominee or holding trustee and shall employ the Pastor, staff; paid or unpaid volunteers, advisers or agents (where needed) and standard contracts of employment or engagements would be executed except in the case of unpaid volunteers

- (h) Investments and other property of the organization may be held:

- i. In the names of the Trustees.
- ii. In the name of a nominee (being a corporate body registered or having an established place of business in Scotland) under the control of the Trustees or of a financial expert acting on their instructions



- iii. In the case of land, by the Official Custodian for Charities under an order of the Commission or Court.
- (i) The Board of Trustees shall have the power to do any other thing within the law which promotes or helps to promote the Objects

#### **15. PROTECTION OF PURCHASES:**

Any statement in writing signed by the chairman Board of Trustees or any two of them to the effect that any contract deed or act signed executed or done in accordance with and is authorised by the organisation's powers and provisions herein declared and contained shall in favour of any purchaser or other person dealing with the organisation be conclusive evidence of the fact.

#### **16. RECORDS & ACCOUNTS**

The Trustees must comply with the legal requirements relating to the keeping of financial records the audit or independent examination of the accounts and the preparation and transmission of the annual reports, annual returns, and annual statements of accounts. The Trustees must maintain proper records of all proceedings at meetings of the Trustees, all reports of committees, all professional advice obtained. Financial records, annual reports and statement of account relating to the Trust must be available for inspection by any Trustee. A copy of the latest available statement of account must be supplied to any person who makes a written request and pays the Trustees' reasonable costs.

#### **17. WINDING UP OF THE ORGANIZATION:**

If the Board of Trustees at any time unanimously decide that it is expedient to discontinue the organisation, any assets remaining after the satisfaction of all its debts and liabilities shall not be paid or distributed among the Board of Trustees members but shall be given to such other charitable institution or institutions having similar objects to the organisation, as the Board of Trustees shall decide.

“charitable institution’, shall mean a body on Scottish Charity Register which is also regarded as a charity in relation to the application of the Taxes Acts”.

## **18. ASSETS OF THE ORGANISATION:**

None of the organizations assets may be distributed or otherwise applied (on being wound up or at any other time) except to further its charitable purposes.

## **19. AMENDMENT**

This Constitution may be amended by an amended constitution on a resolution passed by seventy- five per cent of the Trustees but no amendment is valid if it would make a fundamental change to the Objects or to this Clause or otherwise destroy the charitable status of the organization. In particular no amendments may be made to the Objects Clause, without the prior consent of the regulating body.

## **20. AMALGAMATION**

- a. The Trustees may at any time on a resolution passed by at least seventy- five per cent of the Trustees transfer the assets and liabilities of the Trust to another charity established for exclusively charitable purposes within the same as or similar to the Objects and holding to the doctrines set out in the Statement of Faith in the Schedule
- b. On a transfer, the Trustees must ensure that all necessary steps are taken as to:
  - i. the transfer of land and other property
  - ii. the novation of contracts of employment and the transfer of any pension rights
  - iii. the trusteeship of any property held for special purposes

## **21. DISSOLUTION**

- a. The Trustees may at any time decide by resolution passed by at least 75% of Trustees that the Trust is to be dissolved. The Trustees will then be responsible for the orderly winding up to the Trust's affairs
- b. After making provision for all outstanding liabilities of the Trust the Trustees must apply the remaining property and funds in one or more of the following ways
  - i. by transfer to one or more other bodies established for exclusively charitable purposes within the same or similar to the Objects

- ii. directly for the Objects or charitable purposes within the same or similar to the Objects
  - iii. in such other manner consistent with charitable status as the Commission approve in writing in advance
- c. A final report and statement of account relating to the Trust must be sent to the regulatory body

## 22. INTERPRETATION

In this Constitution the following expressions have the following meanings

**“the Chairman”** means the person appointed by the Trustees to preside at their meetings

**“charity trustees”** has the meaning prescribed by section 97(1) of the Charities Act 1993

**“the Regulator”** means the Office of the Scottish Charity Regulator.

**“financial expert”** means an individual company or firm who is an authorised person or an exempted person within the meaning of the Financial regulations

**“fundamental change”** means such a change as would not have been within the reasonable contemplation of a person making a donation to the Trust

**“holding trustee”** means an individual or corporate body responsible for holding the title to property but not authorised to make any decisions relating to its use investment or disposal

**“material benefit”** means a benefit which may not be financial but has monetary value

**“the Objects”** means the charitable objects of the organization set out in Clause 4

**“taxable trading”** means carrying on a trade or business on a continuing basis for the principal purpose of raising funds and not for the purpose of actually carrying out the Objects

**“Trustee”** means a charity trustee of the organization

**“written”** or **“in writing”** refers to a legible document on paper including a fax message

**“year”** means calendar year

References to an Act of Parliament are references to the Acts as amended or re-enacted from time to time and to any subordinate legislation made under it

The AMENDED constitution was adopted on the ..... of ..... 2019.

## **SCHEDULE**

### **THE STATEMENT OF FAITH**

#### **GOD THE FATHER**

Creator of heaven and earth, who made man in His own image and likeness

#### **THE HOLY TRINITY**

The three persons of the Godhead; the Father, God the Son, God the Holy Spirit Three in One

#### **THE VIRGIN BIRTH**

Jesus was conceived by the Holy Spirit and born of the virgin Mary

#### **THE DEATH & RESURRECTION OF JESUS CHRIST**

Jesus was crucified and died for the sins of mankind on the cross at Calvary, was buried and rose from the dead on the third day. He ascended into heaven and is forever seated at the right hand of God the Father

#### **THE HOLY SPIRIT**

The Comforter and Teacher of all things who dwell within us, uniting us to Jesus Christ

#### **THE BAPTISM OF THE HOLY SPIRIT**

This is freely available to all who believe in Jesus Christ and the Holy Spirit and is manifested by the gift of speaking in unknown tongues

#### **SALVATION**

A GIFT FROM God through grace and faith in Jesus Christ; that all who believe in Him may be saved by turning from sin to repentance, trusting in His death and resurrection and are born again by the Holy Spirit

#### **THE BLOOD OF JESUS CHRIST**

It was shed for us on the cross of Calvary, cleanses us from all sin and grants us access into the presence of God

## **THE SECOND COMING OF JESUS CHRIST**

Jesus will come again to earth in glory and the dead in Christ will rise and those who are alive in Christ will be translated into the presence of God for eternity

## **THE HOLY BIBLE**

The infallible and authoritative word of God given to direct all men and women to salvation

### **SIGNED BY Oluwakemi Adesola**

In the presence of:

Witness Signature:

Name:

Address:

Occupation:

### **SIGNED BY Richard Ladokun**

In the presence of:

Witness Signature:

Name:

Address:

Occupation:

### **SIGNED BY Bonus Fombo**

In the presence of:

Witness Signature:

Name:

Address:

